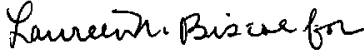


TEXAS WORKFORCE COMMISSION LETTER

ID/No:	WD 04-12
Date:	February 6, 2012
Keyword:	Administration; Performance
Effective:	Immediately

To: Local Workforce Development Board Executive Directors
Commission Executive Offices
Integrated Service Area Managers


From: Laurence M. Jones, Director, Workforce Development Division

Subject: Board Contract Year 2012 Incentive Awards

PURPOSE:

To provide Local Workforce Development Boards (Boards) with information on Board Contract Year 2012 (BCY'12) incentive awards.

BACKGROUND:

The Texas Workforce Commission's (TWC) Integrity of the Texas Workforce System rule §802.166 provides a flexible framework for providing incentives to Boards and rewarding strong performances by Boards in key areas that are identified yearly by TWC. This WD Letter meets the requirements of TWC rule §802.166(d), which states that TWC "shall notify Boards of the method by which performance shall be evaluated for the purpose of giving awards under this rule for that year."

PROCEDURES:

Boards must be aware of the BCY'12 incentive award criteria and weighting approved by TWC's three-member Commission on January 31, 2012, as set forth in Attachment 1.

NLF

INQUIRIES:

Direct inquiries regarding this WD Letter to wfpolicy.clarifications@twc.state.tx.us.

ATTACHMENT:

Attachment 1: Board Classifications and Incentive Award Criteria for Board Contract Year 2012

RESCISSIONS:

WD Letter 45-09, Change 1

REFERENCE:

Texas Workforce Commission Integrity of the Texas Workforce System Rules: 40 TAC
§§802.161–802.168

FLEXIBILITY RATINGS:

No Local Flexibility (NLF): This rating indicates that Boards must comply with the federal and state laws, rules, policies, and required procedures set forth in this WD Letter and have no local flexibility in determining whether and/or how to comply. All information with an NLF rating is indicated by “must” or “shall.”

Local Flexibility (LF): This rating indicates that Boards have local flexibility in determining whether and/or how to implement guidance or recommended practices set forth in this WD Letter. All information with an LF rating is indicated by “may” or “recommend.”