

TEXAS WORKFORCE COMMISSION LETTER

ID/No:	WD 45-09, Change 1
Date:	November 6, 2009
Keyword:	Administration; Performance
Effective:	Immediately

To: Local Workforce Development Board Executive Directors
Commission Executive Offices
Integrated Service Area Managers



From: Laurence M. Jones, Director, Workforce Development Division

Subject: Board Contract Year 2010 Incentive Awards—*Update*

PURPOSE:

To provide Local Workforce Development Boards (Boards) with **updated** information on Board Contract Year 2010 (BCY' 10) incentive awards.

CHANGES TO WD LETTER 45-09:

New information in this WD Letter is indicated by:

- A strikethrough of the original language, which indicates that language has been deleted: and
- **Bold** typeface, which indicates new or clarifying language.

BACKGROUND:

The Texas Workforce Commission's (Commission) General Administration rules §800.106 **and §800.107** provides a flexible framework for providing incentives to Boards and rewarding strong performances by Boards in key areas that are identified yearly by the Commission. This WD Letter meets the requirements of Commission rule §800.106(d), which states that the Commission "shall notify Boards of the method by which performance shall be evaluated for the purpose of giving awards under this rule for that year."

On October 20, 2009, the Commission approved additional criteria for the Workforce Investment Act (WIA) exemplary awards to further emphasize the Commission's priorities and focus on strategies that support the American Recovery and Reinvestment Act of 2009.

PROCEDURES:

Boards must be aware of the BCY' 10 incentive award criteria and weighting approved by the Commission on September 22, 2009, **and the WIA exemplary awards approved on October 20, 2009**, and set forth in Attachment 1.

NLF

INQUIRIES:

Direct inquiries regarding this WD Letter to wfpolicy.clarifications@twc.state.tx.us.

ATTACHMENT:

Attachment 1: Board Classifications and Incentive Award Criteria for Board Contract Year 2010

RESCISSIONS:

WD Letter 45-09

REFERENCE:

American Recovery and Reinvestment Act of 2009 (Public Law 111-5)
Texas Workforce Commission General Administration Rules: 40 TAC §§800.101–800.107

FLEXIBILITY RATINGS:

No Local Flexibility (NLF): This rating indicates that Boards must comply with the federal and state laws, rules, policies, and required procedures set forth in this WD Letter and have no local flexibility in determining whether and/or how to comply. All information with an NLF rating is indicated by “must” or “shall.”

Local Flexibility (LF): This rating indicates that Boards have local flexibility in determining whether and/or how to implement guidance or recommended practices set forth in this WD Letter. All information with an LF rating is indicated by “may” or “recommend.”