

**COMMISSION ON HUMAN RIGHTS  
101 East 15<sup>th</sup> Street, Room 244  
Austin, Texas 78778-0001**

**MEETING AGENDA  
Wednesday, January 18, 2012  
9:00 A.M.**

AGENDA ITEMS MAY NOT NECESSARILY BE CONSIDERED IN THE ORDER THEY APPEAR

1. Call to Order
2. Welcoming of Guests
3. Discussion, Consideration and Possible Action Regarding Activities Conducted for the First Quarter of Fiscal Year 2012: Attendance at Regularly Scheduled Weekly, Bi-Weekly, and Monthly Texas Workforce Commission and the Civil Rights Division Meetings; Presentations in Outreach Meetings and Meetings with Federal Government Entities; Customer and Division Service Issues  
Jonathan Babiak
4. Discussion, Consideration and Possible Action Regarding Quarterly Report Concerning the Texas Workforce Commission Civil Rights Division Budget for the First Quarter of Fiscal Year 2012  
Jonathan Babiak  
Daryl Steglich
5. Discussion, Consideration and Possible Action Regarding the Quarterly Report Concerning the Texas Workforce Commission Civil Rights Division Employment Enforcement and Training and Monitoring Activities for the First Quarter of Fiscal Year 2012  
Janet Quesnel
6. Discussion, Consideration and Possible Action Regarding the Quarterly Report Concerning the Texas Workforce Commission Civil Rights Division Housing Enforcement, Alternative Dispute Resolution, and Outreach Activities for the First Quarter of Fiscal Year 2012  
Vickie Covington
7. Discussion, Consideration and Possible Action Regarding the Annual Report Pursuant to Texas Labor Code, Sections 21.504 and 301.156  
Janet Quesnel
8. An Overview of How to Conduct a Training Session and How to Conduct a Personnel Policy Review System  
Dennis Swinney  
Richard Webb

9. Discussion, Consideration and Possible Action Regarding the Commission on Human Rights Duties, Roles, and Responsibilities Concerning Agenda Development Procedures  
Chair Thomas Anderson
10. Discussion, Consideration, and Possible Action Regarding Future Meetings of the Commission on Human Rights  
Chair Thomas Anderson
11. THE FOLLOWING ITEMS MAY BE DISCUSSED IN OPEN OR EXECUTIVE SESSION AND HAVE ACTION TAKEN IN OPEN MEETING
  - a. *Government Code §551.074* The Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Accomplishments, Performance, Goals, and Responsibilities of the Texas Workforce Commission Civil Rights Division Director and Other Personnel
  - b. *Government Code §551.071(1)* Contemplated Litigation or the Pending Litigation of  
*Texas Commission on Human Rights, Texas Workforce Commission, David Powell and Robert Gomez v. Marilou Morrison;*  
*John Benavides, et al. v. Texas Commission on Human Rights;*  
*Rodolfo Martinez v. Texas Workforce Commission Civil Rights Division;*  
*Texas Workforce Commission-Civil Rights Division v. Cameron Overstreet, et al.;*  
*Texas Workforce Commission-Civil Rights Division v. Raymond Henshaw and Mark Henshaw; and*  
*Texas Workforce Commission Civil Rights Division, on behalf of Gregory Collins v. Saratoga Property Owners Association, et al.*
  - c. *Government Code §551.071(2)* All Matters Identified in This Agenda Where the Commissioners Seek the Advice of Their Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas and to Discuss the Open Meetings Act and the Administrative Procedures Act
12. Adjournment of Regularly Scheduled Meeting

The Commissioners will reconvene in Room 144T, located at 1117 Trinity Street, Austin, Texas for a Meet and Greet Luncheon with the Civil Rights Division Staff.

Note:

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Becky Smith at (512) 463-4432 two (2) working days prior to the meeting, so that appropriate arrangements can be made.