

Hiring & You!

Red, White

Texas is the Best State for Veterans

- Texas is home to 1.5 million Veterans, the highest state population of veterans in the country¹.
- 22,000+ uniformed service members exit military and remain or return to Texas each year.
- Veterans have a low unemployment rate of 4.6% in Texas.

Hiring Red, White and You! Connects Employers with Veterans & Spouses

- Hiring Red, White and You! is a statewide hiring event series that connects Veterans, transitioning military, and military spouses with Texas employers.
- The event is hosted by Texas Workforce Solutions in partnership with the Governor's Office, Texas Veterans Commission, and Texas Medical Center.
- Free hiring fairs will be held at 28 locations across the state between November 1-17, 2023.

Hiring Red, White and You! Results

- 20,000+ employers
- 114,000+ job seekers including 40,000+ Veterans
- 3,000+ same-day hires in the past ten years

1. Bureau of Labor Statistics: 2020 Employment Situation of Veterans
<https://www.bls.gov/news.release/vet.htm>

Employers Hire Veterans for Their Skills

- Advanced technical skills, soft skills, diverse experiences, inclusive, flexible
- Adapt to change, take initiative, accountable, learn quickly
- Build and lead teams, accept and meet challenges, perform under pressure

Employers Hiring Veterans Benefit from Retention and Tax Credits

- Replacing a mid-range employee can cost a company up to 20% of the annual salary. Hiring veterans reduces turnover.
- Employers hiring veterans may earn up to \$9,600 in federal tax credits through Work Opportunity Tax Credit: twc.texas.gov/wotc

Additional Veterans Services

- [We Hire Vets](#) recognizes employers whose workforce is at least 10 percent veterans
- Online list of employers that have [Veterans Employment Preference](#)
- [Texas Veterans Leadership Program](#) connects returning veterans with resources and tools
- [College Credit for Heroes](#) maximizes credits awarded to veterans for military experience
- Workforce Solutions [Priority Service](#) for Veterans with job placement services and training
- Online Military to [Civilian Occupation Translator](#) matches military skills with civilian occupations



TEXAS MEDICAL CENTER



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