

2020 4th Quarter Star Award

Recipient: Kimberly Berry, Government Relations Specialist I External Relations Division/ Governmental Relations Department

Kimberly Berry demonstrated dedication and service to the Governmental Relations Department above and beyond her assigned job duties in preparation for, and during the 86th Texas Legislative Session. With several new team members joining the Governmental Relations Department both prior to the start of the Legislative Session and after the Legislative Session had begun, Ms. Berry, on her own initiative, reached out to new staff members to offer assistance in helping these new staff learn agency and department policies and procedures.

In recognizing the demands on the Governmental Relations Director's time that the legislative session requires, Ms. Berry took her own initiative to help train the new department staff on areas of department operations related to the legislative session, in particular, operation of the department's legislative tracking system, and the department's procedure's for assigning legislation to subject matter experts within the agency for evaluation. Further Ms. Berry would routinely offer her expertise to help colleagues with questions as well as provide guidance to her new colleagues and often invited them to participate in meetings when appropriate to help them gain invaluable experience regarding TWC.

Ms. Berry engaged in these actions in addition to her own assignments and deadlines and did so without ever missing deadlines for her own assignments. Ms. Berry's actions not only demonstrated clear performance above and beyond her assigned duties but also demonstrated the very definition of teamwork and set herself as a role model for her colleagues.