

1 **Workforce Conference Awards**
2 **Discussion Paper**

3 **Background**

4 Texas Workforce Commission (TWC) Chapter 802 Integrity of the Texas Workforce System
5 rules [Subchapter I](#) allow TWC’s three-member Commission (Commission) to establish monetary
6 and nonmonetary awards to incentivize Local Workforce Development Boards (Boards), Adult
7 Education and Literacy grant recipients, and other Texas workforce system partners to further the
8 Commission’s goals to fulfill the workforce needs of employers and put Texans to work.
9 Additionally, §802.163 permits the Commission to determine the number of awards presented
10 for each award category and the monetary amounts.

11 On September 28, 2021, the Commission approved objectively based monetary awards for
12 Boards, including award methodologies and monetary amounts. Sections 802.166–167 provide
13 the Commission with the flexibility to modify awards, monetary amounts, or assignment of
14 awards, as necessary.

15 One of the Commission-approved Board awards is the Service to Employers Award, which has
16 monetary award amounts of:

- 17 • \$100,000 for first place;
- 18 • \$75,000 for second place; and
- 19 • \$50,000 for third place.

20 **Issue: Award Funding Modification**

21 The calculation of the performance data to determine the winners of the 2022 Service to
22 Employers Award has resulted in a tie for third place between two Boards.

23 **Decision Point**

24 Staff recommends budgeting an additional \$50,000 in Workforce Innovation and Opportunity
25 Act statewide funds for the Service to Employers Award to allow both third place winners to
26 receive the full award amount.