

1 **RESEA FY2022 Performance Outcome Payment Distribution**  
2 **Discussion Paper**  
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5 **Background**

6 The Reemployment Services and Eligibility Assessment (RESEA) program is a federal program  
7 designed to allow states to provide intensive reemployment assistance to individuals who are  
8 receiving unemployment insurance (UI) benefits and are determined to be likely to exhaust their  
9 benefits before becoming reemployed. The primary goal of RESEA is to provide reemployment  
10 services and support to profiled claimants to reduce UI duration by expediting employment  
11 outcomes. The US Department of Labor (DOL) established performance measures for the  
12 RESEA program in FY2021.

13 On March 17, 2023, DOL notified the Texas Workforce Commission that its RESEA program  
14 has been determined eligible for its first outcome payment for the FY2022 RESEA program  
15 year. The Performance Outcome Payment in the amount of \$2,289,040 was subsequently  
16 received shortly after notification in April 2023. The payment is based on the State of Texas  
17 passing two sequential eligibility gates: The first gate is to achieve a UI duration of 15 weeks or  
18 less for all RESEA claimants statewide and the second gate is to achieve a reemployment rate of  
19 61% or greater for RESEA claimants statewide. DOL has not provided States with the  
20 methodology used to calculate the FY2022 outcome payments.

21 In addition to the RESEA performance measure, DOL established a minimum performance  
22 threshold of 60% for the number of claimants scheduled for RESEA who must receive all  
23 required services. For RESEA performance period, calendar year (CY) 2022, DOL reported that  
24 the State of Texas did not meet the 60% threshold and provided RESEA services to 55% of  
25 scheduled claimants. TWC was encouraged to increase the number of claimants receiving  
26 services.

27 **Issue**

28 This is the first year Texas has received the performance outcome payment and these funds must  
29 be expended by September 30, 2024. The outcome payment eligibility is based on the state's  
30 overall RESEA performance. Staff has reviewed the board-level RESEA activity for RESEA  
31 performance period CY2022 and believe that establishing a performance activity-based  
32 distribution method aligns with TWC's objective to emphasize highly successful efforts at the  
33 local level that benefit core customer populations, such as veterans, individuals with barriers to  
34 employment, at-risk populations, and individuals with disabilities.

35 **Decision Point**

36 The RESEA Statement of Work, Project Requirements Section 5.2, requires boards to provide  
37 each RESEA participant with the services and activities required by the RESEA Grant Program.

1 Staff recommends distributing a portion of the RESEA Performance Outcome Payment to the  
2 Boards, based on the following distribution.

3 The distribution table establishes a funding allocation of \$15,000 per month for each month in  
4 calendar year 2022 Boards met or exceeded DOL's 60% threshold of providing all required  
5 services to their respective RESEA claimants pools. Distributing a portion of the outcome  
6 payment directly to Boards fosters the partnership between TWC and the Boards and  
7 incentivizes Boards to meet the requirements of Section 5.2 by expanding outreach to increase  
8 claimant RESEA participation, thereby increasing employment outcomes for RESEA claimants.  
9 The funds to be provided to the Boards can be used for any RESEA eligible expense that  
10 improves employment outcomes and claimant participation. The total amount of the outcome  
11 payment to be distributed to the Boards is \$1,870,000, leaving roughly 18% for TWC  
12 administration.

<b>CY2022 Performance Outcome Payment Distribution Table</b>						
Board Number	Board Name	No. of Customers in Profile Pool	Profile Received all Services in 7 days	Months 60% or more of Profiled Customers Received all RESEA Services	Outcome Payment to Support Initiatives to Improve Outcomes (\$15,000 per month exceeding 60%)	Equalized Payment to Support Training/ Outreach (\$10,000 per board)
1	Panhandle	507	276	4	\$60,000	\$10,000
2	South Plains	829	423	5	\$75,000	\$10,000
3	North Texas	406	241	5	\$75,000	\$10,000
4	North Central	6,392	3,881	5	\$75,000	\$10,000
5	Tarrant County	5,638	2,132	2	\$30,000	\$10,000
6	Dallas	9,015	3,925	1	\$15,000	\$10,000
7	North East	738	330	4	\$60,000	\$10,000
8	East Texas	1,892	802	2	\$30,000	\$10,000
9	West Central	495	188	2	\$30,000	\$10,000
10	Upper Rio/Borderplex	2,347	1,197	7	\$105,000	\$10,000
11	Permian Basin	599	214	1	\$15,000	\$10,000
12	Concho Valley	126	72	6	\$90,000	\$10,000
13	Heart of Texas	743	359	4	\$60,000	\$10,000
14	Capital Area	1,412	672	4	\$60,000	\$10,000
15	Rural Capital	1,099	704	7	\$105,000	\$10,000
16	Brazos Valley	533	174	1	\$15,000	\$10,000
17	Deep East	954	302	0	\$0	\$10,000
18	Southeast	1,779	680	1	\$15,000	\$10,000
19	Golden Crescent	314	135	2	\$30,000	\$10,000
20	Alamo	4,738	2,636	5	\$75,000	\$10,000
21	South Texas	526	311	6	\$90,000	\$10,000
22	Coastal Bend	1,741	878	4	\$60,000	\$10,000
23	Lower Rio	5,222	2,555	4	\$60,000	\$10,000
24	Cameron County	1,732	934	5	\$75,000	\$10,000
25	Texoma	434	235	6	\$90,000	\$10,000
26	Central Texas	1,213	727	7	\$105,000	\$10,000
27	Middle Rio	584	347	6	\$90,000	\$10,000
28	Gulf Coast	23,297	6,992	0	\$0	\$10,000
<b>Totals</b>		<b>75,305</b>	<b>32,322</b>	<b>107/336</b>	<b>\$1,590,000</b>	<b>\$280,000</b>
		<b>% TWC Outcome Payment \$2,289,040</b>			<b>69.46%</b>	<b>12.23%</b>

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