

Child Care Conference Awards Modification Discussion Paper

1 Background

2 Texas Workforce Commission (TWC) Chapter 802 Integrity of the Texas Workforce System
3 rules [Subchapter I](#) allows TWC’s three-member Commission (Commission) to establish
4 monetary and nonmonetary awards to incentivize the Commission’s goals to fulfill the workforce
5 needs of employers and put Texans to work.

6 On June 24, 2021, the Commission held a work session to discuss the future of Workforce
7 Awards and at that time asked staff to develop recommendations for objective-based monetary
8 Board and AEL Awards, as well as nonmonetary awards for employers and other partners. And
9 on September 28, the Commission approved the criteria for Workforce Awards, including a
10 Child Care Award. Details were transmitted to Local Workforce Development Boards (Boards)
11 through WD Letter [WD 27-21](#), and its Attachments ([Workforce Awards—Overview](#), [Texas](#)
12 [Workforce Awards—Corrective Actions as Extraordinary Circumstances](#)).

13
14 The Commission has taken several actions to discuss and approve Workforce Innovation and
15 Opportunity Act (WIOA) funds for short-term training for child care parents:

- 16 • On June 30, 2021, the Commission held a work session on ending the middle skills gap
17 and approved \$2 million in WIOA funds for short-term training for child care parents.
- 18 • On September 21, 2021, the Commission approved the [Ending the Middle Skills Gap](#)
19 [Discussion Paper](#) which included the distribution amounts to Local Workforce
20 Development Boards (Boards) for providing WIOA short-term training services to
21 parents of children receiving CCS subsidies, specifically parents in an initial three-month
22 job search period.
- 23 • On May 3, 2022, the Commission approved the [Short-Term Training for Parents in the](#)
24 [Child Care Services Program Discussion Paper](#) which modified the definition of “short-
25 term training” and extended the WIOA funds availability period through May 31, 2023 (it
26 was previously September 30, 2022)

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28 Issue: Child Care Award Modification

29 The Board Contract Year (BCY) 2022 Child Care Award was based upon two components:

- 30 1. 66.6 percent based on Employment Connections
- 31 2. 33.3 percent based on Training Connections

32 The WIOA short-term training for CCS parents funding can contribute to a Board’s performance
33 towards the second component, Training Connections. To date, Boards have not expended a
34 significant amount of this WIOA distribution. Given the low number of child care parents
35 enrolled in short-term training, the Commission should consider modifying the BCY’23 Child
36 Care Award to eliminate the 33.3 percent Training Connection component.

37 Decision Point

38 Staff recommends modifying the BCY’23 Child Care Award, as described above, and illustrated
39 in the following chart.

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
Child Care Employment and Training Connections	Employment Connections (100%) <ul style="list-style-type: none"> • Denominator: the number of At-Risk child care parents who were placed in initial job search at eligibility • Numerator: the number of At-Risk child care parents who were enrolled in staff-assisted workforce services and who remained eligible for child care after their 3-month initial job search period because they obtained employment sufficient to meet their work requirement 	Parents Placed in Job Search Childcare June 2021 to May 2022	3 (1st, 2nd, 3rd)	\$225,000 (1st: \$100,000 2nd: \$75,000 3rd: \$50,000)