# VR Services Manual B-300: Determining Eligibility

Revised April 1, 2022

## B-304: First Eligibility Criterion: Presence of an Impairment

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### B-304-1: Establishing the Presence of an Impairment

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**Observable Impairments**

If a VR counselor observes a customer's impairment and can determine that he or she has an impairment-related impediment to employment, the first two eligibility criteria have been satisfied; medical reports are not required. However, existing medical records and or assessments may be necessary to complete a comprehensive assessment and to develop the customer's individualized plan for employment.

Examples of impairments that can be observed and documented in a case note by the VR counselor include amputation, required use of a wheelchair, deafness, or observable blindness. Additional documentation may be required to assess the level of impairment.

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