

TARGET OCCUPATIONS LIST 2011 - 2012

COASTAL BEND WORKFORCE DEVELOPMENT AREA

d.b.a. WORKFORCE SOLUTIONS OF THE COASTAL BEND

Standard Occupational Code	Occupational Titles (Alpha Order)	Typical Training Period Months
493023 & 493021	Auto Service Technicians and Automotive Body Repairers	6-24
433031	Bookkeeping/Accounting/Auditing Clerks	1-12
493031	Bus/Truck/Diesel Mechanics	6-24
472031	Carpenters	12-48
472051	Cement Masons/Concrete Finishers	12-48
351011	Chefs/Kitchen Managers	24
151041	Computer Support Specialist	24
333012	Correctional Officers	1-12
319091	Dental Assistants	1-12
475011	Derrick Operators, Oil and Gas	1-12
472111	Electricians	12-48
173029	Engineering Technicians, Except Drafters, All Other	24
436011 thru 436014	Executive Secretaries/ Administrative Assistants	12-24
332011	Firefighters	12-48
499021	Heating/Air Conditioning, Refrigeration Mechanics/ Installers	12-48
173023	Instrumentation / Electrical Technician	12-24
519061	Inspectors/Samplers Testing Laboratory Work	3-48
292061	Licensed Vocational Nurses	12
514041	Machinists	12-48
499042	Maintenance/Repair Workers	12-48
292012	Medical and Clinical Laboratory Technicians	24
292071	Medical Records Technicians	1-12
311012*	Nurse Aides	1-12
472073	Operating Engineers and Other Construction Equipment Operators	1-36
232011	Paralegals and Legal Assistants	24
292041	Paramedics / Emergency Medical Technicians	1-12
518093, 518091	Petroleum Pump / Refinery Operators / Process Technicians	12-48
312021	Physical Therapist Assistant	24
333051	Police and Sheriff Patrol Officers	12-48
291126	Respiratory Therapists	24
25-2021, 2022, 2031	School Teachers Elementary/ Middle and Secondary Schools	48-60
339032**	Security Guards	1
533032	Truck Drivers, Heavy and Tractor Trailer	1-12
514121	Welders/ Cutters/Solderers / Brazers	6-24

999999***	Wind and Green Technology Occupations	3-24
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	Note: The occupations listed below, normally listed on the local targeted occupations list, are found on the Governor's State Target Occupations List. WIA funds may be used to train for these occupations as well.	
132011	Accountants and Auditors	48
493011	Aircraft Mechanics/Service Techs	18-30
492091	Avionics Technicians	18-30
119021	Construction Managers	48
172199	Engineers, all others	48
173026	Industrial Engineering Technician	24-48
499041	Industrial Machinery Mechanics	12-48
292011	Medical and Clinical Laboratory Technologists	48
151071	Network & Computer Systems Administrators	48
299011	Occupational Health & Safety Specialists & Technicians	12-48
472152	Plumbers/ Pipefitters/ Steamfitters	12-48
292034	Radiologic Technologists & Technicians	24
291111	Registered Nurses	24
475012	Rotary Driller Operators Oil & Gas	1-12
413099	Sales Representatives Services, Insurance Adjusters	6-12

The targeted occupations list is developed by the local workforce development board for the most effective use of local workforce development resources. Sources of information for the target list are local area employers, economic development entities, chambers of commerce, community partners, Texas Workforce Commission labor market information regarding the Coastal Bend Counties, and knowledge gained from continuous contact with the above sources.

Target Occupation outreach to employers includes not only the largest employers in our area but also small employers who hire less than 100 employees. These smaller employers hire a significant amount of the local workforce. We ask Small Business Development Center and area chambers of commerce to share our email announcements regarding target occupations list with their mailing lists in order to seek feedback from small employers as well as large employers. Small businesses also share their needs with us through our employer workshops.

Significant occupational factors include; current and projected employment in the occupation, a self-sufficiency wage, and specific vocational preparation time for the occupation, usually less than two years. Employment demand for the occupation offers reasonable expectation of employment following vocational preparation. The list does not include other higher paying jobs for which longer vocational preparation is required.

The range in the listed training period is only an estimate and in some cases may represent classroom training, on-the-job training or a combination of both. The typical limit of vocational

training funded by Workforce Solutions is less than two years. Occasionally Workforce Solutions may fund the last year or two of a longer program with the understanding that the trainee is job ready at the end of the funded training.

Workforce Solutions uses this list for approved training provided to workforce program-eligible participants. Job seekers must visit our centers to determine eligibility for training through Workforce Solutions. Eligibility is not necessarily an entitlement to funding. Training providers must apply to the State's eligible training provider system to provide training services funded by Workforce Solutions for the listed occupations.

When Workforce Solutions determines there are funds available for incumbent worker or on-the-job training, employers may apply to Workforce Solutions for such training while funds are available. Although incumbent worker and on-the-job training do not require the occupation to be listed on the targeted occupations list, priority will be given to employer applications for training in the listed occupations. Funded on-the-job training wage reimbursement is limited to one to three months due to the expense of the training. Incumbent worker training does not include employee wages and may be longer than three months.

* Nurse Aide training is only available as a career ladder occupation. Trainee must be academically eligible for RN to attend Nurse Aide under Board sponsorship.

The number of funded trainees enrolled in Nurse Aide training may not represent more than 10% of the total trainees in training at the time each nurse aide is enrolled in training.

**Training for Armed Security Guards only.

***Designates technologies and occupations related to wind energy, environmental technology, alternative fuels, alternative product uses and reuses. This category of occupations is designated in anticipation of new and evolving commercial technologies. Occupations must require more than simple demonstration training and pay at least \$10/hour to be eligible for workforce training funds.