

Employer Survey

Company Name: _____

Owner or CEO: _____

Human Resource Director: _____

Address: _____

Work Phone: _____ Fax: _____

E-mail: _____ Website: _____

Date Completed: _____

The intent of this survey is to determine what information would benefit you, as an employer, to help solve complicated problems concerning work and family issues regarding your employee.

1. How many people does your company employ?
 - a. 1-5
 - b. 5-10
 - c. 10-50
 - d. 50-100
 - e. 100-500
 - f. over 500

2. How many of your employees need and use dependent care facilities? Dependent care is care for under school age children, school age children, elder care, and special needs dependent care of all ages.
 - a. 10%-25%
 - b. 25%-50%
 - c. 50%-75%
 - d. 75%-100%

3. What are the most common reasons for employee absence and lost time in your organization? Use 1 to indicate the most frequent cause; rank the following reasons 1-5.

 Employee illness
 Child's illness
 Dependent care regarding family illness
 Personal time (Dr. appt., school event, mental health, business)
 Dependent care problems (all ages)
 Other _____

4. Does your company provide information to employees on dependent care services offered by agencies in the community?
 - a. Yes
 - b. No

5. Do your new employees have to go through job training? If so, how much?
- a. Minimal b. Moderate c. Extensive
6. What is the percentage of employee turnover per year in your company?
- a. 5%- 10% b. 10%- 25% c. 25%-50% d. 50%-75% e. 75%-100% or more
7. Would you be interested in receiving a newsletter with information targeted to improve your business while using resources and tax incentives from state and local agencies?
- a. Yes b. No
8. Does your company offer any of the following benefits?
- (Check all that apply)
- Flex time
- Job-Sharing
- Child care reimbursement (voucher, payroll deduction, scholarship, or other)
- Elder care reimbursement (voucher, payroll deduction, scholarship, or other)
- Educational seminars on quality child care and family day homes
- Educational seminars on elder care, adult day care and assisted living
- Educational seminars on Early Childhood Development
9. Would your company be interested in conducting a survey for your employees to help determine issues of concern?
- a. Yes b. No
10. Would you be interested in quarterly meetings to share information with other employers who have similar goals and concerns?
- a. Yes b. No

Thank you for participating in this effort to analyze and determine data concerning our business community in our service delivery areas of Willacy and Hidalgo counties.

Sincerely,

Marissa Ball
Employer Dependent Care Coordinator