

## Texas Workforce Commission

### Table of Statutes

Services/Activities	Citation/Title	Authority/Impact on Agency
<b>Administrative</b>		
State Agency Employment Openings	State Statute: Government Code §656.001	Provides that any agency, board, bureau, commission, committee, council, court, department, institution, or office in the executive or judicial branch of state government that has an employment opening that persons from outside the agency will be considered shall list the opening with TWC.
State Agency Lease Space	State Statute: Government Code §2167.001 <i>et seq.</i>	Provides an exemption for space used by the TWC from provisions relating to lease space by state agencies.
TWC Bilingual Interpreter Services	State Statute: Labor Code §301.064	Requires the TWC Executive Director (ED) to provide language interpreters for agency programs through a comprehensive language services program for persons whose primary language is Spanish and permits the ED to provide language interpreters for agency programs for non-Spanish or English speakers. The language services program must include translation services for employers, employees, or prospective employees. Requires essential agency forms and instructional information to be printed in both English and Spanish.
Texas Workforce Investment Counsel (TWIC)	State Statute: Government Code §2308.052 Federal Statute: 26 USC §1792 <i>et seq.</i> ; 29 USC §2801 <i>et seq.</i>	TWIC (f/k/a Texas Council on Workforce and Economic Competitiveness, TCWEC) acts as a state human resource investment council under the Job Training Reform Amendments of 1992 and as a state workforce investment board under WIA. TWIC was created by the Governor and Legislature to carry out certain evaluation and strategic planning functions in order to promote the development of a well-educated, highly skilled workforce for Texas. The Executive Director of TWC serves as an ex-officio voting member on the TWIC.
<b>Child Care</b>		
Child Care	State Statute: Labor Code §§302.021(b)(2) and 302.004-302.006; Human Resources Code §§44.001 <i>et seq.</i> and 31.0035 State Rule: 40 TAC Chapter 809 Federal Statute: 42 USC §601 <i>et seq.</i> ; 42 USC §9858 <i>et seq.</i> Federal Regulation: 45 CFR Part 98	Provides authority to implement child care subsidies to share the cost of child care for low-income families who are working, in training or other educational activities, as well as for those families receiving or transitioning off of cash assistance. Includes childcare as a support service for participants in the Temporary Assistance for Needy Families (TANF), Employment and Training activities and Food Stamps Employment and Training activities.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Child Labor	State Statute: Labor Code §51.001 <i>et seq.</i> State Rule: 40 TAC Chapter 817 Federal Statute: 29 USC §§ 201-219 Federal Regulation: 29 CFR Parts 570, 575, and 579	Provides for the protection of children in employment, authorization of teenagers 16 years of age or older to solicit and sell newspapers directly to the public, restrictions on employment, imposition of child labor violations and penalties, and an administrative and appeal process consistent with unemployment insurance (UI).
Infant and Early Childhood Child Care	State Statute: Government Code §2308.316 State Rule: 40 TAC Chapter 809 Federal Statute: 42 USC §601 <i>et seq.</i> ; 42 USC §9858 <i>et seq.</i> Federal Regulation: 45 CFR Part 98	Requires Local Workforce Development Boards (LWDBs) to allocate funds dedicated to quality improvement activities to providers who serve children less than four years of age in order for them to become designated vendors of nationally accredited providers.
Reimbursement Rates	State Statute: Government Code §2308.315 State Rule: 40 TAC Chapter 809 Federal Statute: 42 USC §601 <i>et seq.</i> ; 42 USC §9858 <i>et seq.</i> Federal Regulation: 45 CFR Part 98	Requires each LWDB to establish graduated reimbursement rates for child care based on TWC's designated vendor program with a minimum reimbursement rate of five percent greater than the maximum rate established for non-designated vendors for the same category of care. The designated vendor rate shall be funded with federal child-care development funds dedicated to quality improvement activities.
Work and Family Policies Clearinghouse	State Statute: Labor Code §§81.001 <i>et seq.</i> and 302.021(a)(6); Health and Safety Code §191.0045 State Rule: 40 TAC Chapter 845	Provides for a Work and Family Policy Clearinghouse of information for employers, workers, and caregivers in Texas to provide technical assistance and information on dependent care and other employment-related family issues to public and private employers, state agencies, policymakers, and individuals. Also provides that the TWC will conduct research of child-care and other employment-related family issues based on TWC Advisory Committee recommendations.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
<b>Civil Rights Division</b>		
Equal Employment Opportunity	State Statute: Labor Code Chapter 21 State Rule: 40 TAC Chapter 819 45 USC §2000e <i>et seq.</i> ; 29 USC §633; 42 USC §12101 <i>et seq.</i> Federal Regulation: 29 CFR Parts 1600-1699	Provides authority to TWC's Civil Rights Division (CRD), formerly the Texas Commission on Human Rights, to execute the policies of Title VII of the Civil Rights Act of 1964 (42 USC §2000e <i>et seq.</i> ), 42 USC §2000e-5(c), 29 USC §633, and Title I of the Americans with Disabilities Act (42 USC §12101 <i>et seq.</i> ). CRD investigates charges of employment discrimination based upon protected classes such as race, color, religion, sex, gender, national origin, age and disability under the Texas Labor Code. The statute also requires state agencies to report equal employment opportunity data to CRD for review and monitoring.
Firefighters Test Review	State Statute: Government Code Chapter 419 State Rule: 40 TAC § 819.22	CRD shall review the initial tests administered by a fire department, including written tests, physical tests and assessment tests. The purpose of the review is to ensure that the tests adequately screen for candidates' ability to perform the essential functions of the position while ensuring compliance with the law. CRD conducts a risk-assessment analysis and may result in an expanded review, including on site investigation.
State Agency Policies and Procedures	State Statute: Labor Code § 21.453 State Rule: 40 TAC § 819.23	CRD shall review the personnel policies and procedures of each state agency once every six years on a staggered schedule to determine compliance with the Texas Labor Code, Chapter 21.
State Agency Training	State Statute: Labor Code § 21.010 State Rule: 40 TAC §§ 819.24-819.26	Each state agency shall provide its employees with standard employment discrimination training no later than the 30 <sup>th</sup> day after the date the employee is hired by the agency, with supplemental training every two years thereafter. Each state agency shall provide the standard training using a training program for CRD's preapproved list of training programs that have been reviewed and certified by CRD as compliant with its training standards.
Texas Fair Housing Act	State Statute: Property Code Chapter 301 State Rule: 40 TAC Chapter 819	Provides CRD with enforcement authority over the Texas Fair Housing Act, codified in the Texas Property Code. This statute gives CRD the authority to investigate and settle complaints of discriminatory housing practices based upon an individual's race, color, religion, sex, disability, familial status, or national origin. The rights and remedies provided under the Property Code are similar to those found under federal law.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
<b>Workforce Development</b>		
Employment Services	State Statute: Labor Code §307.001 <i>et seq.</i> State Rule: 40 TAC Chapter 843 Federal Statute: 29 USC §49 <i>et seq.</i> ; 42 USC §1101 Federal Regulations: 20 CFR Part 652	Provides that the TWC is the state agency designated to cooperate with the United States Employment Service as necessary to perform the duties of the State under the Wagner-Peyser Act and requires TWC to establish and maintain free public employment offices. Provides employers and job seekers with guidance for accessing the clearinghouse of employer and job seeker information.
Temporary Assistance for Needy Families (TANF) (includes all TANF-funded programs and specific initiatives such as Choices, Retention Services, Re-employment Services, and Local Innovation Grants)	State Statute: Labor Code §302.001 <i>et seq.</i> ; Education Code §54.001 <i>et seq.</i> ; Human Resources Code §31.001 <i>et seq.</i> State Regulation: 40 TAC Chapter 811 Federal Statute: 42 USC §601 <i>et seq.</i> Federal Regulation: 45 CFR 260	Provides for assistance to low income families to obtain and retain employment. Adults may engage in training and educational activities that will enhance employment opportunities. Requires TWC to provide employment services, including needs assessment, job training, post-employment services, and related support services, to non-TANF-recipient parents to comply with federal work participation requirements.
Work Registration for TANF recipients	State Statute: Human Resources Code §31.009	Provides that a person who is required to register with TWC under the Employment Incentive Act is not eligible to receive financial assistance until the person is registered.
CHOICES (TANF Employment and Training Program)	State Statute: Labor Code §302.021(a)(16); Human Resources Code §31.001 <i>et seq.</i> and §34.001 <i>et seq.</i> State Rule: 40 TAC Chapter 811 Federal Statute: 42 USC §601 <i>et seq.</i> Federal Regulations: 45 CFR Part 260	Provides for coordination between the TWC and Texas Health and Human Services Commission (HHSC) for the implementation of the employment and training component for persons receiving or transitioning off public assistance.
Community Supervision & Corrections	State Statute: Government Code §§76.003 and 76.014	Provides for the establishment of a community justice council to provide policy and guidance for community justice plans, correction facilities, programs and conditions of supervision. Establishes a developmental program to assess and enhance defendants' education and skills.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Food Stamp Employment & Training Program (FSE&T)	State Statute: Labor Code §302.021(a)(17); Human Resources Code §31.027 State Rule: 40 TAC Chapter 813 Federal Statute: 7 USC §§2015 and 2025 Federal Regulation: 7 CFR Parts 271-283	Assists in the provisioning of the Federal Food Stamp Act of 1977 (FSE&T) by providing support services to assist food stamp recipients, who are not receiving TANF, in entering employment through participation in allowable job search, training, education, or work-fare activities that promote self-sufficiency.
Job Counseling for Displaced Homemakers or Workers	State Statute: Labor Code §§304.001 <i>et seq.</i> and 302.021(a)(8) State Rule: 40 TAC § 805 Federal Statute: 29 USC §1501 <i>et seq.</i> Federal Regulation: 29 CFR Part 626.5	Requires the TWC, through a special job-counseling program, to provide job counseling, training, education, and placement services for displaced homemakers.
Self- Sufficiency Fund	State Statute: Labor Code §309.001 <i>et seq.</i> State Rule: 40 TAC Chapter 835 Federal Statute: 42 USC §601 <i>et seq.</i> Federal Regulation: 45 CFR Part 260	Provides training for targeted employment opportunities primarily for TANF recipients, as well as those individuals at risk of becoming dependent on public assistance. The goal of the fund is to provide training that will lead to a job that will allow participants to become and remain independent of financial assistance provided under Human Resources Code, Chapters 31, 33 and 34. The fund may be used by a public community, technical college, community-based organization, state extension service or Texas Engineering Extension Service for job-training purposes including customized job-training projects for TANF recipients, at-risk persons, businesses, trade unions, small and medium-sized businesses, and certain support services.
Veterans Employment and Training Services (VETS)	State Statute: Labor Code §302.014 State Rule: 40 TAC § 801.27(b)(8) Federal Statute: 38 USC §§41.001 <i>et seq.</i> and 42.001 <i>et seq.</i> Federal Regulations: 20 CFR Part 1001	During the 79 <sup>th</sup> Legislative Session, HB 2604 moved veterans' employment services from the TWC to the Texas Veterans Commission (TVC). TVC will provide for veterans' employment and training services and veterans' preferences for employment after April 1, 2006.

## Texas Workforce Commission

### Table of Statutes

Services/Activities	Citation/Title	Authority/Impact on Agency
Alien Labor Certification (ALC)	Federal Statute: 8 USC §1101 <i>et seq.</i> 29 USC §49 <i>et seq.</i> Federal Regulation: 29 CFR Parts 655-656	Program funded by U.S. Department of Labor (DOL) that provides state authority to process alien labor certification. The program allows Texas employers, unable to hire qualified workers eligible to work in the United States, to file a labor certification application with the ALC department. The application process seeks approval to bring foreign workers into the United States on a temporary basis. After completion of the correction and recruitment process, the application is forwarded to DOL's Chicago National Processing Center for certification or denial.
Individual Development Account (IDA)	State Statute: Labor Code §301.068 State Rule: 40 TAC § 811.67 Federal Statute: 42 USC §604(h) Federal Regulation: 45 CFR Part 263	Provides for the implementation of IDA, matched savings accounts that allow a low-income individual to save for high-return investments. The IDA project, administered through TWC, is open to TANF applicants, as well as current and former TANF recipients, allowing them to save for post-secondary education, a first home purchase, or business capitalization.
Inmate Welfare - Continuity of Care Program	State Statute: Government Code §501.095; Labor Code §302.021(a)(11) State Rule: 40 TAC Chapter 847	Provides for the Department of Corrections and TWC to adopt an MOU regarding their respective responsibilities to establish a continuity of care program for inmates with a history of chronic unemployment.
Reintegration of Offenders (Project RIO)	State Statute: Labor Code §306.001 <i>et seq.</i> and §302.021(a)(10); Government Code §2308.12 State Rule: 40 TAC Chapter 847	Provides for a state-funded program that prepares and transitions offenders from the Texas prison system and Texas Youth Commission (TYC) facilities into gainful employment upon release. Services include job search workshops, transportation, and assistance to and from job interviews. Case managers assist in developing job interviews and developing and implementing action plans for meeting employment, education, and training needs. TWC, Texas Department of Criminal Justice (TDCJ), and TYC cooperate to maximize the effectiveness of Project Rio, and the TWC administers the project for that purpose.
Senior Community Service Employment Program	State Statute: Labor Code §302.021 (a)(5); Human Resources Code §101.023 Federal Statute: 42 USC §3056 Federal Regulations: 20 CFR Part 641	Provides for a public service program that funds employment for economically disadvantaged citizens age 55 and older. The program offers senior Texans with limited income an opportunity to earn supplemental money that can have a significant impact on their standard of living.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Skills Development Fund (SDF)	State Statute: Labor Code §303.001 <i>et seq.</i> State Rule: 40 TAC Chapter 803	Provides for training grants for businesses that join with local colleges or technical schools to improve the quality of workers by offering customized job training for specific employers who will provide jobs for these trainees once training is completed. The purpose is to enhance the ability of public community and technical colleges and the Texas Engineering Extension Service (TEEX) to respond to industry and workforce training needs and to develop incentives for public community and technical colleges. The goal is to increase the skills level and wages of the Texas workforce.
Trade Assistance Act (TAA)	State Statute: Labor Code §302.021(a)(16) State Rule: 40 TAC Chapter 849 Federal Statute: 19 USC §§2271 through 2298, §§2311-2321 Federal Regulation: 20 CFR Part 617	Provides funding for training, job search, and relocation assistance to individuals who lose jobs due to foreign imports. NAFTA-TAA provides an additional source of funds for those who lose manufacturing jobs due to imports from Mexico or Canada including production shifts and those indirectly affected by trade with those countries. TWC administers these federal funds. Services provided may include training and income support benefits. Trade Readjustment Allowances are paid to individuals enrolled in approved training programs who have exhausted their UI benefits.
Apprenticeship Training	State Statute: Labor Code §302.021(a)(2); Education Code §133.001 <i>et seq.</i> State Rule: 40 TAC Chapter 837 Federal Statute: 29 USC § 50 <i>et seq.</i> Federal Regulation: 29 CFR Part 29	Pursuant to the National Apprenticeship Act, provides authority to implement apprenticeship programs that include on-the-job training, preparatory instruction, supplemental instruction, or related instruction in a trade that has been certified as an apprenticeable occupation by the DOL Office of Apprenticeship Training.
Work Opportunity Tax Credit (WOTC)	State Statute: Labor Code §§301.067 and 301.0671 Federal Statute: 26 USC §51 <i>et seq.</i>	Provides for a Work Opportunity Tax Credit and State Tax Refund for certain employers who hire employees from eight different targeted groups. The eight targeted groups are: qualified IV-A recipient, qualified veteran, qualified ex-felon, high risk youth, vocational rehabilitation referral, qualified summer youth employee, qualified food stamp recipient, and qualified SSI recipient.
County Responsibilities	State Statute: Health and Safety Code §61.042	Under the Texas Indigent Health Care and Treatment Act, provides that a county may establish certain procedures under Chapter 31, Human Resources Code, for administering an employment services program and requiring an applicant or eligible resident to register for work with TWC.

## Texas Workforce Commission

### Table of Statutes

Services/Activities	Citation/Title	Authority/Impact on Agency
Public Entities to List Positions with TWC	State Statute: Government Code §657.009 State Rule: 40 TAC Chapter 843	Provides employers and job seekers with guidance for accessing the clearinghouse of employer and job seeker information and requires public entities to provide TWC information regarding any open position subject to the veterans' employment preferences.
<b>Local Workforce Development Boards</b>		
Local Workforce Development Boards (LWDBs)	State Statute: Government Code §§2308.252 through 2308.307 State Rule: 40 TAC Chapter 801 Federal Statute: 20 USC §2801 <i>et seq.</i> Federal Regulation: 20 CFR Parts 652 and 660	Provides for the creation and duties of Local Workforce Development Boards (LWDBs). Addresses LWDB membership and composition. Provides the criteria for the formation, governance and membership requirements of local boards.
One-Stop Career Center System	State Statute: Government Code §2308.001 <i>et seq.</i> ; Labor Code §302.021(b)(3) State Rule: 40 TAC Chapter 801 Federal Statute: 20 USC §2801 <i>et seq.</i> Federal Regulation: 20 CFR Parts 652 and 660	Provides for the creation and duties of the One-Stop Career Center System. Sets forth duties of LWDBs and includes provisions for the operation of one-stop career centers. The LWDBs support the community by providing labor market information and a "one-stop for service" approach to administering the workforce development system. Establishes the requirement for the LWDBs to maintain one-stop career centers and outlines services that will be administered by the LWDBs and made available to the public.
Literacy Activities	State Statute: Labor Code §302.021(a)(12); Government Code §2308.1016	Provides for implementation of literacy activities to provide adults with the basic skills necessary to find and retain employment. Assists literacy service providers and LWDBs with improving basic skills training for Texans. Developed through local public and private nonprofit organizations.
Eligible Training Provider Certification (ETPC)	State Statute: Labor Code §302.021(a)(7) State Rule: 40 TAC Chapters 801 and 841 Federal Statute: 29 USC §2801 <i>et seq.</i> Federal Regulation: 20 CFR Parts 652 <i>et seq.</i>	Provides for an automated system to assist Boards in identifying courses by training providers eligible to receive WIA funds. This program is the first federally supported program to focus on the accountability of training providers so that employers and job seekers can be sure graduates are work ready in locally defined demand occupations.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
<b>Wages</b>		
Texas Payday Law	State Statute: Labor Code §61.001 <i>et seq.</i> State Rule: 40 TAC Chapter 821 Federal Statute: 29 USC §§ 201-219 Federal Regulation: 29 CFR Parts 570, 575, and 579	Requires employers to pay wages to employees who are exempt from the Fair Labor Standards Act of 1938 (FLSA) overtime-pay provisions, at least once a month, on an employer-designated day. Sets forth the rights, duties and obligations of employers and employees relating to wages and provides guidance to employees on filing wage claims with the TWC. Provides for an administrative and appeal process for wage claims and enforcement of Texas Payday Law.
Texas Minimum Wage Act	State Statute: Labor Code §62.001 <i>et seq.</i> Federal Statute: 29 USC 206 Federal Regulation: 29 CFR Parts 570, 575, and 579	Requires employers to give employees a written earnings statement covering the pay period that an employee works. Requires TWC to distribute information on the Minimum Wage Law to the public. Requires employers to comply with the federal minimum wage as provided by Section 6 of FLSA. Also sets forth provisions for agricultural piece-rate workers, certain employment exemptions, and applicable civil penalties for chapter violations.
Employer Wage Withholding for Child Support Obligations and State Directory of New Hires Updating Requirements	State Statute: Family Code §§ 158.214 and 234.105	Requires an employer who receives a writ of withholding for child support obligations to withhold from any severance pay an amount equal to what the obligor would have paid if the severance pay had been paid as the obligor's usual earnings as a current employee. Provides an administrative and a civil penalty for the failure of an employer to make reports to the state directory of new hires, as required by federal and state law.
Prevailing Wage for Private Sector Prison Industries Program	State Statute: Government Code §497.058	Provides that participants at each private sector prison industries program be paid not less than the prison industry enhancement certification program (PIECP) wage as computed by the TWC, with certain exceptions.
<b>Workforce Investment Act</b>		
Wagner-Peyser Act	State Statute: Labor Code §301.063 Federal Statute: 29 USC §49 <i>et seq.</i> ; 42 USC §1501 <i>et seq.</i> ; 42 USC §301 <i>et seq.</i>	Provides that the TWC shall implement the Federal Wagner-Peyser Act and Federal Job Training Partnership Act. TWC will cooperate with the DOL Secretary consistent with this title, making necessary reports, complying with federal regulations and cooperating with any officials or agencies with powers or duties under the Wagner-Peyser Act. Provides TWC will work with TXDOT to deliver public transportation services to clients of eligible programs.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Adult, Dislocated Worker and Youth Services	State Statute: Labor Code §302.021(a)(7) State Rule: 40 TAC Chapters 801 and 841 Federal Statute: 29 USC §2801 <i>et seq.</i> Federal Regulation: 20 CFR Parts 652 <i>et seq.</i>	Provides that job-training programs funded under the Workforce Investment Act (WIA) will be consolidated under the TWC. Provides for the implementation of WIA as it relates to the duties of the TWC and LWDBs. Requires each board to maintain a One-Stop Service Delivery System consistent with WIA and state law. WIA assists adults, dislocated workers, and youth with obtaining permanent self-sustaining employment and includes rapid-response services that provide assistance to employers and workers facing company closures or downsizing. Services are automatically provided when a company lays off 50 or more workers and for business or industry forming the economic base of a community of less than 50,000 people.
Job Corps Coordination	Federal Statute: 29 USC §2881 <i>et seq.</i>	Provides for Job Corps coordination with WIA services.
National Programs	Federal Statute: 29 USC §2911 <i>et seq.</i> Federal Regulation: 20 CFR Parts 668-671	Provides for the implementation of WIA National Programs (Native American, Migrant, Veterans, Youth Opportunity Grants, etc.).
<b>Unemployment Insurance</b>		
Unemployment Insurance (UI)	State Statute: Labor Code Chapters 201 through 215 State Rule: 40 TAC Chapter 815 Federal Statute: 42 USC §501 <i>et seq.</i> ; 26 USC §3301 <i>et seq.</i> Federal Regulation: 20 CFR Part 601-650	Requires employers to pay taxes under the Federal Unemployment Tax Act (FUTA) and provides for administrative processing of UI under the Texas Unemployment Compensation Act (TUCA). Defines employment and certain applicable exceptions to employment. Defines wages and certain applicable exceptions to wages.
Unemployment Benefits for Victims of Family Violence	State Statute: Labor Code §§ 204.022 and 207.046	Authorizes employees to use a protective order, police record, or a physician's statement or other medical documentation as evidence of family violence against the employee for purposes of unemployment benefits (rather than requiring all three forms of evidence). Provides for requirements of physician's statement or medical documentation describing family violence.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Unemployment Compensation Fund Surplus	State Statute: Labor Code §§203.102, 204.065, 204.0651, 204.0652, 204.066, and 204.067	Allows TWC to use surplus funds in the unemployment compensation fund to pay outstanding bond obligations or to provide surplus credit or a surplus credit rate to eligible employers.
Unemployment Compensation Benefit Wage Credits and Confidentiality	State Statute: Labor Code §§207.002, 207.004, 301.081, 301.085	Allows TWC to count wages owed as benefit wage credits in the individual's base period of employment even if payment of those wages has not yet been made. Conforms state law to federal unemployment compensation confidentiality regulations.
Worker Profiling and Re-Employment Services	State Statute: Labor Code §302.021(a)(7) Federal Statute: 29 USC §2801 <i>et seq.</i> Federal Regulation: 20 CFR Parts 652 <i>et seq.</i>	Provides for profiling of unemployment insurance claimants whose rankings indicate a high probability of exhausting their UI benefits before obtaining employment in order to move them quickly into re-employment services.
TWC UI Hearings Exemption	State Statute: Government Code §2001.224 State Rule: 40 TAC Chapter 823	Provides that Government Code § 2001.038 and Chapter 2001, Subchapters C through H (the Administrative Procedures Act) do not apply to administrative hearings conducted by TWC, including those hearings to determine whether or not a claimant is entitled to unemployment compensation. Additionally, TWC is not required to index final orders, decisions and opinions under § 2001.004(3).
<b>TWC Coordination with Other Entities</b>		
All State Agencies	State Statute: Government Code §656.001	Requires any agency, board, bureau, commission, committee, council, court, department, institution, or office in the executive or judicial branch of state government that has an employment opening for which persons outside the agency will be considered to list the opening with the TWC. <i>See WorkInTexas.com.</i>
County Mass Transit Authority	State Statute: Transportation Code §457.151	Requires an authority to contract with TWC to provide, in accordance with federal law, transportation services to a person who resides in the area served by the authority and is receiving financial assistance under TANF. The contract should include guidelines on transportation location, trip vouchers, reimbursement, and return of undistributed vouchers.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Drug Demand Reduction Advisory Committee (DDRAC)	State Statute: Health & Safety Code §461.017	Requires a representative of the TWC, along with other agency representatives, to be a member of the committee. Requires the committee meet quarterly and serve as the single source of information for the Governor, the Legislature, and the public about issues relating to reducing drug demand, including available prevention programs and services.
Community Justice Taskforce	State Statute: Government Code §§76.003 and 76.014	Requires a TWC representative to be appointed to a community justice taskforce, appointed by a community justice council, established by district judges to provide continuing policy guidance and direction for the development of community justice plans and community correction facilities, programs, and conditions of community supervision. Allows a community supervision and corrections department, with the assistance of the TWC, TWIC, LWDBs and other appropriate public and private entities, to establish a developmental program for a defendant to assist and enhance defendant's educational skills and vocational training.
Criminal Justice Policy Council	State Statute: Government Code §413.001 <i>et seq.</i>	Requires the Council to develop methods for measuring success of each program or service determined by Texas Board of Criminal Justice to be designed for the primary purpose of rehabilitating inmates. For recidivism performance reviews, requires the TWC, a provider of a program or service or representative of Sam Houston State University, or TDCJ to assist CJPC upon request.
Consumer Directed Services Work Group	State Statute: Government Code §531.052	Requires TWC representatives, appointed by the executive director to be a member of the work group, to assist HHSC in developing and implementing the voucher payment program for payment of certain persons with disabilities (effective until September 1, 2007).
Department of Assistive and Rehabilitative Services (DARS)	State Statute: Human Resources Code §81.017; Human Resources Code §111.0525	Requires the TWC to adopt an MOU for delivery of services in coordination with other state agencies providing services to persons who are deaf or hard of hearing.  Requires DARS to establish a formal referral process with the TWC to ensure that appropriate vocational rehabilitation clients are referred to and receive services provided by the TWC or LWDBs.
Department of Family and Protective Services (DFPS)	State Statute: Family Code §264.121	Requires DFPS to address unique challenges facing foster children transitioning to independent living (Preparation for Adult Living Program, or PAL). Requires DFPS to enter into cooperative agreements with the TWC and LWDBs to further the objectives of the PAL Program.
Department of Public Safety (DPS)	State Statute: Government Code §411.104	Entitles the TWC to obtain access from DPS criminal history information maintained by DPS that relates to a person who is an applicant for a security sensitive position. Such information may not be released or disclosed, except on court order or written consent of the subject person.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Governor's Committee on People with Disabilities	State Statute: Human Resources Code §115.001 <i>et seq.</i>	Provides for the Executive Director of the TWC to serve on the committee, along with 12 members appointed by the governor and nonvoting ex officio members, including representatives from other state agencies and other officials designated by the Governor who serve with other state agencies that provide services to persons with disabilities. The mission of the committee is to further opportunities for persons with disabilities to enjoy full and equal access to lives of independence, productivity and self-determination.
Head Start and Early Head Start Programs	State Statute: Human Resources Code §72.003	Requires programs to coordinate with the TWC and LWDBs regarding subsidized child-care services, including ensuring that full-day, full-year child-care services are available to meet the needs of low-income parents who are working or participating in workforce training or workforce education.
Health and Human Services Commission (HHSC)	State Statute: Government Code §§531.055 and 531.191; Human Resources Code §34.002	<p>Requires the TWC, along with each HHS agency, Texas Council on Offenders with Mental Impairments, TDCJ, TDCHA, TEA and TYC, to adopt a joint MOU to promote a system of local-level interagency staffing groups to coordinate services for persons needing multi-agency services. Requires HHSC to consult the TWC, and other agencies, in developing and implementing a plan for the integration of services and functions relating to eligibility determination and service delivery by HHS agencies, the TWC, and other agencies. The plans must include a reengineering of eligibility determination business processes, streamlined service delivery, a unified and integrated process for the transition from welfare to work, and improved access to benefits and services for clients.</p> <p>Requires the TWC, HHSC and LWDBs to jointly develop and implement a state program of temporary assistance and related support services distinct from the financial assistance program authorized by Human Resources Chapter 31(TANF). The temporary assistance and related support services should only be provided to two-parent families or persons residing in minimum service counties. Such assistance cannot be funded with federal money authorized under Chapter 31. Requires the TWC, HHSC and DFPS to adopt all necessary rules for state implementation of the program and requires the formation of an interagency work group. Requires an annual joint report not later than September 1 each year.</p>
Interagency Coordinating Council for Building Healthy Families	State Statute: Family Code §266.001 <i>et seq.</i>	Provides for a representative of the TWC, appointed by the Executive Director or Commissioner, along with representatives from other state agencies, to serve on the Council, established to facilitate communication and collaboration concerning policies for the prevention and early intervention in child abuse and neglect among state agencies whose programs and services promote and foster healthy families.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Interagency Council on Early Childhood Intervention Services	State Statute: Human Resources Code §73.001	Requires a representative from the TWC be appointed a non-voting member of the council, along with eight lay-voting members who are family members of children with developmental delay, a voting member representative of the TEA, and non-voting representatives from HHSC, DSHS, DADS, DARS, and DFPS.
Interagency Task Force on Electronic Benefits Transfers	State Statute: Government Code §531.045	Requires an appointee of the executive director of the TWC to serve on the task force and to advise and assist HHSC in adding new benefit programs to the statewide electronic benefits transfer system.
Interagency Work Group on Border Issues	State Statute: Government Code §772.011	Requires the head of TWC, or a designee, to annually participate in an interagency work group to develop and update processes relating to border communities, discuss and coordinate programs and services offered to border communities and residents of border communities, and develop regulatory and legislative recommendations to eliminate duplication, and combine program services.
Office of Rural and Community Affairs (ORCA)	State Statute: Government Code §§487.054 and 487.453	Requires the TWC ED, along with various other agency representatives, to attend an annual meeting in Austin to discuss rural issues and to provide information showing the impact the TWC has on rural communities for use in developing rural policy and compiling an annual report. Requires ORCA, in consultation with Area Health Education Center Programs, to coordinate the Community Healthcare Awareness and Mentoring Program for Students with similar programs, including workforce development, scholarships for education, and employment by students administered by the TWC, LWDBs and other agencies.
P-16 Council	State Statute: Education Code §61.076	Provides for the TWC ED, along with commissioners from TEA, THECB, and DARS, to serve on the P-16 Council to ensure that long-range plans and educational programs for the state complement the functioning of the entire system of public education, extending from early childhood through postgraduate study. Through the council, the State will identify collaborative programs between public and higher education which can create a stronger link between middle and high school curricula and the knowledge base which is required by institutions of higher education for entering students.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Private Sector Prison Industries Oversight Authority	State Statute: Government Code §497.052	Requires the TWC ED, and other designated officials, to serve as an ex officio member of the Authority, created to approve, certify and oversee the operation of private sector prison industries programs in TDCJ, TYC, and in county correctional facilities in compliance with the federal prison enhancement certification program established under 18 USC Section 1761. Provides that the TWC calculates the prison industry enhancement certification program (PIECP) wage and provides labor market information to employers. Requires TDCJ and TWIC to adopt a MOU establishing each entity's respective responsibility relating to providing ex-offender job training and employment assistance through LWDBs and providing information on services to employers of those persons.
State Council on Competitive Government Coordination	State Statute: Government Code §2162.051	Provides that the council consists of the following individuals or their designee: the governor; the lieutenant governor; the comptroller; the speaker of the house of representatives; the presiding officer of TWC; and the TWC commissioner representing labor. The council compares a state agency's cost of providing a commercial service versus contracting that service out, through competitive bidding, to another state agency provider or private business.
Texas Department of Criminal Justice (TDCJ)	State Statute: Education Code §19.001 <i>et seq.</i> ; Government Code §501.095; Government Code §501.097; Government Code §508.319	<p>Provides for establishment of the Windham School District (WSD), an entity separate from TDCJ that shall operate schools at various TDCJ facilities. Requires the TWC to coordinate with WSD, HHSC, TWIC and Texas Economic Development and Tourism Office to provide offenders with information from LWDBs relating to job training and employment and referral services. Requires WSD to coordinate vocational education and job training programs with LWDBs authorized by the TWC to ensure students are equipped with skills necessary to compete for current and emerging jobs.</p> <p>Requires the TWC to develop a MOU with TDCJ regarding their respective responsibilities to establishing a continuity of care program for inmates with a history of chronic unemployment.</p> <p>Requires the TWC to develop a MOU with TDCJ that establishes their respective responsibilities for providing inmates who are released into the community on parole or other conditional release with a network of centers designed to provide education, employment and other support services based on a "one stop for service approach." (Project RIO)</p> <p>Requires that the TWC provide TDCJ and other entities information relating to obtaining financial assistance for programs to assess and enhance educational and vocational skills for inmates to be released.</p>

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Texas Department of Housing and Community Affairs (TDHCA)	State Statute: Government Code §2306.001 <i>et seq.</i>	Requires TDHCA to develop a Homebuyer Education Program in cooperation with the TWC, Texas Agricultural Extension Service, HHSC, and Real Estate Research Center at Texas A&M University, experienced homebuyer education providers, community-based organizations and advocates for affordable housing.
Texas Economic Development and Tourism Office	State Statute: Government Code §§481.0215 and 481.212	Requires the executive director of the Texas Economic Development and Tourism Office to coordinate economic development efforts with the TWC, TCWEC (TWIC), Department of Agriculture and ORCA, relating to job training or job creation. Requires the office to obtain business-related statistics and data from the TWC and other state agencies.
Texas Education Agency (TEA)	State Statute: Education Code §29.001 <i>et seq.</i>	Requires each pre-k provider, Head Start and Early Head Start program provider, and provider of after school child care provided at a school to coordinate with TEA, the TWC and LWDBs regarding subsidized child care services, including providing child care service applicants with certain information. Requires each involved entity, including TWC, to consider the quality of child care services involved in proposed coordinating or contracting decisions, giving preference to highest quality. Allows State Center to coordinate with LWDBs and other entities to develop a quality rating system demonstration project assessing child care quality. Requires TEA to collaborate with the TWC to improve coordination and implementation of adult education and literacy services in Texas.
Texas Emerging Technology Committee	State Statute: Government Code §490.051	Provides for a 17-member committee consisting of industry leaders nominated by members of the TWC and other agencies. Requires the TWC and other agencies to staff and fund the Committee.
Texas Health Care Policy Council	State Statute: Health and Safety Code §113.001	Requires the administrative head or designee of the TWC, along with representatives from HHSC, DSHS, DADS, THECB, TDI, ERS, TRS, each health care-related licensing agency identified by the Governor and any other state agency or system of higher education identified by the Governor that purchases or provides health care services, to be a member of the council. The TWC, along with other designated agencies, is required to provide funds for the support of the council. The council shall coordinate research projects and reports on problems in the health care system, ensure effective collaboration among state agencies in the purchase of health care products or services, facilitate and promote the use of technology in the health care system to decrease administrative costs and improve the quality of health care, and establish a clearinghouse of information to assist communities in assessing the needs of local health care systems.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Texas Lottery Commission (TLC)	State Statute: Government Code §466.155	Requires the TWC to provide the executive director of TLC with a report of persons who have been finally determined delinquent in the payment of any money owed to or collected by the TWC to assist TLC in determining whether to deny, suspend or revoke the license of an applicant or a lottery ticket sales agent.
Texas State Board of Plumbing Examiners	State Statute: Occupations Code §1301.652	Requires the board to coordinate with TWC and LWDBs efforts to educate the public about the plumbing profession and the resources available to employers for the recruitment and training of plumbers.
Texas Youth Commission (TYC)	State Statute: Education Code §30.103 State Rule: 40 TAC Chapters 801 and 847	Provides for TYC, with the assistance of TWC and TWIC, to adopt an MOU that establishes their respective responsibilities to provide job training and employment assistance programs to children committed or formerly sentenced to the TYC through the LWDBs.
<b>Miscellaneous</b>		
Career Colleges and Schools	State Statute: Labor Code §302.021(a)(3); Education Code §132.001 <i>et seq.</i> State Rule: 40 TAC Chapter 807 Federal Statute: 20 USC § 2391	Ensures quality of education in certain private post-secondary trade and technical schools in Texas. Includes schools that are either not exempt from regulation or are not approved or regulated by other state agencies. Career schools and colleges prepare students to enter new careers or enhance their skills in fields such as office occupations, electronics, and allied health occupations. Training is responsive to employers and is typically completed in less than one year. Requires career schools and colleges to adopt a refund policy for students who withdraw because they are called to active duty in either the U.S. Military or National Guard.
School-to-Work	State Statute: Labor Code §302.021 (b)(2); Government Code §2308.001 <i>et seq.</i> Federal Statute: 20 USC §6101 <i>et seq.</i> ; 29 USC §2801 <i>et seq.</i> Federal Regulation: 20 CFR Part 664	Provides for school to work activities under the federal School-to-Work Opportunities Act of 1994.
Veterans Education	Federal Statute: 38 USC §3001 <i>et seq.</i> ; 20 USC §§1070a-11 and 1087vv Federal Regulation: 38 CFR §21.5001 <i>et seq.</i>	Provides for certification of certain veterans' education programs.

**Texas Workforce Commission  
Table of Statutes**

Services/Activities	Citation/Title	Authority/Impact on Agency
Worker Relocation	State Statute: Government Code §325.020	Provides that if an employee is displaced because a state agency or its advisory committee is abolished, reorganized, or continued, the state agency and the TWC shall make a reasonable effort to relocate the displaced employee.
Employment and Training Investment Assessment	State Statute: Labor Code § 303.003	Requires an employment and training investment assessment on each employer paying contributions on wages for employment under Labor Code Chapter 204, in addition to from the one-tenth percent wage assessment paid by the employer. Requires the TWC to deposit the assessment to the credit of the Employment and Training Investment Assessment Holding Fund, a special trust fund created under Labor Code §204.122 and administered by the State Comptroller in an account separate from the state treasury.

Updated through September 2007.

For Federal statutes, please refer to: <http://uscode.house.gov/search/criteria.shtml>

For Federal rules, please refer to: <http://www.gpoaccess.gov/cfr/index.html>

For State statutes, please refer to: <http://www.statutes.legis.state.tx.us/Index.aspx>

For State rules, please refer to: <http://www.sos.state.tx.us/tac/index.shtml>