

Does additional pay affect my benefits?

Severance or wages instead of notice may delay payment

Notify the Texas Workforce Commission (TWC) if your employer paid you more than the regular wages you earned when you separated from your job (additional payment).

Call a [TWC Tele-Center](#) at **1-800-939-6631** to talk to a customer service representative (CSR) about any additional payment you received or expect to receive as part of your job separation. We might not be able to pay you unemployment benefits for the same week(s) you are receiving the additional payment. You may appeal any decision that denies you benefits.

What is an additional payment?

An additional payment is any payment given beyond the amount the employer owes you for the hours you worked. Additional payments include:

- **Severance pay:** money you receive upon separation. Employers often pay severance based on years of service or other factors.
- **Wages instead of notice of layoff:** money that an employer pays instead of giving you notice of layoff. For example, your employer agrees to pay you what you would have earned during the notice of layoff period without requiring you to work.
- **Employer's gift:** money your employer gave you as a gift.

Do not delay! You should apply for benefits as soon as you become unemployed, even if you have received or expect to receive an additional payment. Be sure to report this information to the CSR. Your claim starts the week you contact TWC to apply for benefits and complete the application. You get no benefits for the period you received disqualifying additional pay, but you will have served the "waiting week period" that most claimants must serve before payment. It can take approximately **four weeks** from the date you apply to determine whether you qualify for benefits.

Apply for benefits online at [Unemployment Benefits Services](#) by selecting **Apply for Benefits** or calling a [Tele-Center](#) at 1-800-939-6631.

[Texas Unemployment Compensation Act](#), Section 207.049, *Receipt of Remuneration*

